

## Windham Region Emergency Management Committee (REMC) Agenda

**Date:** Wednesday, March 25th

**Time:** 6:00pm

**Location:** Virtual (link below)

[WRC REMC Meeting](#) | [Meeting-Join](#) | [Microsoft Teams](#)

**Topic:** Local Emergency Management Plan Review

An overview of the LEMP, along with reminders about using WebEOC for LEMP submission and discussion of current questions and obstacles to LEMP creation.

**Objective:** Support better understanding of the LEMP process and discuss specific challenges.

**Guest Speaker(s):** Taiga Christie, Vermont Emergency Management

### **Agenda:**

1. Introductions: in attendance: Greg Lakis – Jamaica, Angela Litchfield – Newfane, Rich Cogliano – Dummerston, Dave Emery – Vernon, Gig Zboray – Whitingham, Taiga Christie - VEM
2. **VEM Engagement Survey**

Vermont Emergency Management is asking for your help. Annually, we seek feedback from our partners in the areas of training, exercising, communication, resources, and program development. The results of this survey influence the work that we do throughout the year, as well as the plan updates, trainings & exercises planned, organizational changes, and equipment prioritization documented in the Vermont [Integrated Preparedness Plan](#).

Please consider taking our 7-minute [VEM Engagement Survey](#). This survey will close at noon on Wednesday, April 8th. If you have any questions or want to discuss the survey, please contact the Engagement Section Chief [Emily.Harris@vermont.gov](mailto:Emily.Harris@vermont.gov). The results of last year's survey is available on the [VEM Website](#).
3. EMPG Updates
  - Due to holdups in federal funding, the EMPG grant that provides the subgrant VEM uses to fund the work of the RPCs such as MARC, has expired and has not yet been renewed. Taiga and the other regional coordinators will be covering some of the RPC duties in this hopefully interim/temporary time while we wait for EMPG funding to come through, in close collaboration and conversation with Allison Hopkins. Continue to reach out to either of us with emergency management needs.
4. Updates and other items:
  - Vermont Yankee process nearing completion, only office building left along with dry casks
  - Whitingham is working on flood resilience
  - Jamaica is collaborating with the West River HAM radio club to plan emergency communications, and having conversations about a possible new shelter location that would require significant infrastructure upgrades
5. Resilience Analysis Planning Tool Demonstration
  - New FEMA tool for mapping demographics, infrastructure, resources, hazards in your region
  - Access at <https://www.fema.gov/emergency-managers/practitioners/resilience-analysis-and-planning-tool>
6. Local Emergency Management Plan Workshop

- What are your questions and concerns?
- What has gone well in your LEMPs in the past?
- What needs improvement?
- WebEOC demonstration

7. New Access and Functional Needs Gap Analysis Tool

- Use to assess your plans' ability to support individuals with access and functional needs
- Includes questions, resources and analysis of your emergency plans
- Find it here: <https://vem.vermont.gov/news/new-resource-access-and-functional-needs-gap-analysis-tool>

8. Topic suggestions/requests for meetings/events/trainings/speakers:

- Vermont Yankee tour – meet in Vernon at the EOC and tour site
- Zack Borst part two – cover more detailed information on community comms assessments; Ask one town to volunteer and go through their communications plan together - Guilford is willing to volunteer
- Zone systems/zone captains discussion featuring Guilford, Duxbury and Hardwick

9. Upcoming trainings:

**April 2026**

**G0191- ICS/EOC Interface**

This course provides an opportunity for participants to begin developing an effective interface between the Incident Command System (ICS) and the Emergency Operations Center (EOC) for their community by applying Incident Command System (ICS) principles. This course reviews ICS and EOC responsibilities and functions and depends heavily on exercises and group discussions to identify interface issues and develop solutions. As part of the course, these concepts are then applied to exercise situations.

**LOCATION:** Williston Fire Department, Williston, VT

**DATE/TIME:** April 8, 2026, 8:00 a.m.- 4:30 p.m.

**PREREQUISITES:** IS-100, IS-200, IS-700, and IS-800

**REGISTRATION:** via State Learning Management System: <https://vermont.csod.com/ui/lms-learning-details/app/event/70143e5e-658a-429a-86d3-51ec164e51e7>

**L0146 Homeland Security Exercise & Evaluation Program (HSEEP)**

The Homeland Security Exercise and Evaluation Program (HSEEP) course provides a comprehensive overview of exercise design along with practical skill development. Using the same terminology and processes, this course will provide activities that will give participants an opportunity to interact with many of the templates and other materials that are provided by the National Exercise Division to ensure exercises are conducted in a consistent manner. Anyone who will be a member of an exercise design team or fulfill a role in one of the following areas of the exercise design process: design, development, conduct, evaluation or improvement process for exercise. The primary audience for the course is training officers, exercise managers, persons that will utilize the exercise and evaluation system and persons interested in becoming an HSEEP Evaluator for Vermont Emergency Management.

**LOCATION:** DPS Headquarters, Waterbury, VT

**DATE/TIME:** April 14-15 2026, 9:00 a.m.- 4:00 p.m. each day

**PREREQUISITES:** IS-120

**REGISTRATION:** via State Learning Management System: <https://vermont.csod.com/ui/lms-learning-details/app/event/42d3f758-b375-4810-bee6-bfb433b0e867>

Must attend both days to receive credit.

**MGT-466 Sport and Special Event Enhanced Risk Management and Assessment**

This course provides participants with tools and methodologies for conducting venue-specific and event-specific risk assessments. In the course, participants will utilize assessment outputs to make risk mitigation decisions and determine how to measure the effectiveness of decision-making. This innovative training will introduce methodologies designed to complement and expand on national critical infrastructure framework guidelines. The interdisciplinary course stresses the importance of leveraging and applying proven practices to a wide-range of sport and special event safety and security risks.

**LOCATION:** Vermont Intelligence Center- Williston, VT

**DATE/TIME:** April 14-15 2026, 8:00 a.m.- 5:00 p.m. each day

**REGISTRATION:** via

Teex:<https://my.teex.org/TeexPortal/Default.aspx?MO=mCourseCatalog&D=NE&C=MGT466&S=197>

*Must attend **both** days to receive credit.*

### **ICS 400- Advanced ICS for Command and General Staff**

This course provides training for personnel who require advanced application of the Incident Command System (ICS). This course expands upon information covered in ICS 100 through ICS 300 courses, which are prerequisites for the ICS 400 course

**LOCATION:** Rutland Fire Department Headquarters- Rutland, VT

**DATE/TIME:** April 28-29, 2026, 8:00 a.m. – 4:30 p.m. each day

**PREREQUISITES:** IS-100, IS- 200 and ICS- 300

**REGISTRATION:** via State Learning Management System: <https://vermont.csod.com/ui/lms-learning-details/app/event/0ebbf041-d1ae-4ae8-bfd5-6280a68970e4>

### **May 2026**

### **Umatter® Suicide Prevention Awareness and Skills Training**

Participants learn basic knowledge and skills of suicide prevention including societal myths and attitudes, use of sensitive language, risk factors and warning signs, protective factors, considerations for populations at risk, examples of what to say and do, and local and national resources for help. Participants learn a three-step process for talking with someone who presents with risk for suicide. This learning exchange includes a discussion of best practices for suicide prevention in your organization or community setting.

Who should attend: Anyone interested in preventing suicide. General and inclusive across organizations, demographics, and communities.

Objectives of Training:

- Know basic information about suicide prevention
- Identify protective factors, risk factors, and warning signs
- Learn the 3-step intervention process and practice it
- Increase confidence and competence to respond
- Understand your role in suicide prevention either in your school, organization, or community

**LOCATION:** Virtual

**DATE/TIME:** May 7, 2026, 9:00 a.m. – 11:00 a.m.

**REGISTRATION:** via State Learning Management System: <https://vermont.csod.com/ui/lms-learning-details/app/event/496ced8c-c3da-4618-8d39-ca853d4e6efb>

### **MGT-467 Sport and Special Event Public Information and Emergency Notification**

Techniques used to deliver timely and accurate information in a complex information environment is challenging to any community or organization hosting a mass gathering. This interdisciplinary course brings planners, operators, communication, government, public safety, marketing and

public relations professionals together to prepare and/or enhance venue and event communication programs. The course prepares participants to identify and navigate the sport and special event communication landscape before, during, and after an incident.

**DATE/TIME:** May 12-13 2026, 8:00 a.m.- 5:00 p.m. each day

**REGISTRATION:** via

Teex: <https://my.teex.org/TeexPortal/?MO=mClassRegistration&D=NE&C=MGT467&S=170>

*Must attend **both** days to receive credit.*

10. REMC business – none at this time.

11. Thank you for attending! Remember that REMC meeting agendas and minutes can always be found [here](#).